

## GLENN SCHWARTZ

### BIOGRAPHICAL INFORMATION AND SEMINAR DESCRIPTION



Glenn Schwartz was born in York, Pennsylvania in 1938. He was reared on a farm and graduated from high school in 1956. After several years of secular employment, he graduated from Messiah College in Grantham, Pennsylvania where he earned an undergraduate degree.

During the 1960's he served for seven and a half years with the Brethren in Christ Church in both Zambia and Zimbabwe (then Rhodesia). In 1973 he earned the Master of Missiology degree from the Fuller Theological Seminary School of World Mission in Pasadena, California. He then served in that school as Assistant to the Dean and International Student Advisor from 1973 to 1979.

Following several years in commercial business in Lancaster, Pennsylvania in the early 1980s, Glenn became the founding Executive Director of World Mission Associates established in 1983. WMA is a mission consulting organization which conducts ministry in many countries around the world.

He currently serves as Executive Director of World Mission Associates in Lancaster, Pennsylvania along with his wife, Verna, who is his partner in ministry. In addition to overseeing WMA administration, he travels extensively conducting seminars and consultations on dependency and self-reliance for church and mission leaders.

In 2007 Glenn published a book titled ***When Charity Destroys Dignity: Overcoming Unhealthy Dependency in the Christian Movement***. This is based on his experience and research of many years working in cross-cultural missions.

Glenn and Verna have two married children who live in Pennsylvania.

Glenn Schwartz speaks and writes about the issue of healthy sustainability in the Christian movement. He gives historical insights into how the dependency syndrome in cross-cultural missions develops and, more importantly, how it can be overcome. He also speaks to the issue of sustainability in medical mission institutions. His primary emphasis is two-fold: One is that unhealthy dependency can be avoided from the beginning in cross-cultural church planting. The second is that the dependency syndrome can be overcome where it is already established. He believes that churches and other institutions do not need to suffer long-term consequences from this illness, and there is plenty of evidence to confirm that.