

June, 2008

## E.C. Leader

### Our Vision

*The Evangelical Congregational Church will be a dynamic movement of God that is led by pastors and laity who have a burning passion for God and a missionary zeal to reach the lost. We will creatively obey the Great Commission by transforming plateaued and declining churches into healthy, disciple-making churches that are committed to evangelizing the communities to which God has called them. Healthy churches will reproduce themselves by planting churches in least-reached communities. Interdependence will be the distinguishing mark of the Evangelical Congregational Church as local churches network with one another and ministries beyond the E.C. family to proclaim the Gospel to the world.*



## Evangelical Congregational Church

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### CAMP MEETINGS

#### WALDHEIM CAMP MEETING

Monday, July 7—Thursday, July 10

Evening Bible Studies with Bishop Emeritus Michael Sigman

Friday, July 11—Sunday, July 13

Speaker: Bishop Kevin Leibensperger

For more info: [www.waldheimpark.org](http://www.waldheimpark.org)



#### HERNDON CAMP MEETING

Friday, July 18—Sunday, July 27

Evangelists: Jim Ehrman, July 18-19

Rev. Bruce Hill, July 20-24

Rev. Joel Kime, July 25

Rev. Dr. Fred Moury, July 26

Bishop Kevin Leibensperger, July 26

Bible Discussion Leader: H. Douglas Buckwalter

Bible Teacher: Rev. Dr. Kenneth Miller

For more info: [www.herndoncampameeting.org](http://www.herndoncampameeting.org)



#### ROSEDALE CAMP MEETING

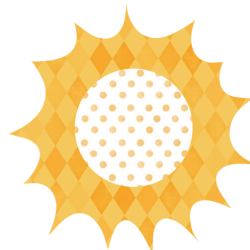
Friday, July 25—Sunday, August 3

Speakers:

Bishop Kevin Leibensperger, July 25 & July 26

Rev. Larry Burd, July 27-August 3

For more info: [www.rosedalegrove.com](http://www.rosedalegrove.com)



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WITH  
APPRECIATION

“In all my prayers I always pray with joy because of your partnership in the gospel from the first day...” Philippians 1:3-5 I want to thank you for the many expressions of encouragement and prayer, both prior to and following my installation as Bishop. My first experience in “the chair” at National Conference was pleasant and exciting. I am grateful to the delegates for their patience with me and their grace toward each other as we processed some challenging and complex issues. Together we were able to complete a full and fulfilling agenda of worship, learning, celebration, and business. I look forward to becoming an ever more “Missional People” with a “Missional Purpose.”

With Christ’s love and hope, Bishop Kevin

## Special Opportunities for giving from National Conference

The reports at National Conference remind us of many unique opportunities for voluntary giving to special needs from the larger church family. Some of these initiatives are highlighted below. Please prayerfully consider whether the Lord is prompting to you or your congregation to respond to one or more of them.

- **Church Planting Partners**—provides funding for new churches and church restarts. Make checks payable to “E.C. Church—CPP”. Send to E.C. Church, 100 West Park Avenue, Myerstown, PA 17067
- **Camp ECCO**—our camp for the Allegheny, Buckeye and Stateline Districts is embarking on a three year campaign with a goal of raising \$105,000 to revitalize and expand that ministry through the hiring of a full time Camp Director. Contact Rev. Scott Carr at [vdaval3@neo.rr.com](mailto:vdaval3@neo.rr.com) or visit [www.firstecchurch.org](http://www.firstecchurch.org) for more information.
- **Vida Nueva E.C. of Lancaster County** was given permission to request help in fund raising to pay off the mortgage for the facility purchased in Manheim, PA. This church raised \$20,000 in 18 days for the down payment. Gifts can be sent to Vida Nueva, 25 North Grant Street, Manheim, PA 17545.



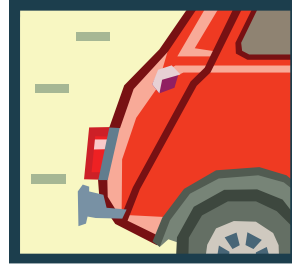
- **New Dawn Christian Community Services (ECCRV)** Increasing health care costs make it necessary to raise more dollars towards the provision of “benevolent” care to our retirement village residents who can no longer afford to cover their expenses. Your gifts help to keep this crucial ministry component of our elder care ministry strong. Contact ECCRV, 7 West Park Avenue, Myerstown, PA 17067

This is not an exhaustive list of opportunities. All of our commissions, institutions, and agencies have places where those with the gift of giving can make an eternal difference. Don’t hesitate to ask as to where the most critical needs are!

## Bishop's Travels July 2008

### Bishop Kevin

July 11-13 Waldheim Camp Meeting  
 15 First Appointment Orientation  
 25-26 Rosedale Camp Meeting  
 27 Herndon Camp Meeting AM & PM  
 August 17 Vera Cruz Homecoming



## News from the Benefits Corporation & Compensation Committee . . .

### 2009 Pastor's Compensation Information

The 2009 pastor's salary and compensation information as approved by the 2008 National Conference is available on the website under Pastoral Compensation. Please note the following for 2009: the minimum salary increase is 2.3%; the minimum amount set for pastor's continuing education is \$750; and the church contribution to their pastor's pension account will be \$140/mo for full-time and \$70 per month for part-time. The IRS standard mileage rate will not be available until late fall. The 2009 Pastor's Compensation forms will be available online by September 1, 2009.

### Benefits Corporation By-Laws

The recently adopted and revised Benefits Corporation's By-Laws are available for download on the E.C. Church website under the Benefits Corporation.

### Pension Distributions

Eligible pastors received the last additional pension distribution to the Wachovia 403b account the week of June 9. This completes the 3-part distribution of excess funds that were received by the Benefits Corporation from National Conference for the years of 2004, 2005 and 2006. Since the method of funding by the National Conference no longer provides for any excess funds, there will be no further additional distributions.

### Generic Drug Prescriptions at a Discount

Wal-Mart, Target and Sam's Club are each offering certain generic drugs for \$4.00 for 30 pills, a one-month supply. Wal-Mart, Wegmans and ShopRite are offering 90 day supply for \$10 (Wal-Mart) and \$11.99 (Wegmans and ShopRite). This price is available to anyone, regardless of their prescription drug coverage through their insurance plan. You do not need an insurance card to get these discounts. If your generic drug prescription is on their list, using these retail pharmacies will give you a significant savings over either our prescription coverage. [The generic drug lists are available in the stores or on the store web site.] These discounts are available for both active and retired pastors and their dependents.

## Benefits Corporation & Compensation Committee . . .(continued)

### Help Available for Health Insurance Issues

Besides calling Ken Wiest, the Benefits-Compensation Administrator, with a problem concerning your AETNA health insurance coverage, the Benefits Corporation has contracted with our insurance broker, Corporate Synergies, to provide our AETNA health insurance participants a person to call if you have a problem with a claim and need assistance. Call BenefitsVIP and ask for Jennifer Hui at 1-866-292-7848. This is one of the services that Corporate Synergies provides at no cost to the Benefits Corporation.

### Long-Term Care Insurance

Information packets for John Hancock Insurance Company's Group Long Term Care Insurance are available from Ken Wiest (1-800-866-7581). For all questions regarding enrollment, costs, billing, etc. contact Jennifer Buehler, our Wachovia Securities representative, at 1-800-468-8685. This group sponsored plan is available to any of the Benefits Corporation's active health insurance or pension plan participants. The Benefits Corporation is only sponsoring the group plan so that our participants may take advantage of the group discounts on premiums.

#### ELA Reminder

This year's Evangelical Leadership Academy will be held on November 18-19 from noon to noon at Grace Community E.C. In Willow Street, PA. The topic is "Becoming a Healthy Pastor." Dr. Tom Clegg of CoachNet is our presenter. Overnight housing is available. Registration information will be forthcoming.

#### E.C. LINK

If you didn't get a chance to pick up copies of the new "E.C. LINK" at the National Conference, call Pat at 1-800-866-7581 to place an order. The cost is \$6.00 for each book plus shipping.

#### FOR SALE:

The Global Ministries Commission is selling of its cars. It's a 2001 Volvo XC70 with 128,400 miles. It's loaded with all wheel drive. It was well maintained and runs very well. \$7800. Call the GMC office if you would like to see it.

To our dear friends throughout the EC Church,

Three weeks have passed since the close of National Conference and the Sigman family continues to feel overwhelmed by the love and kindness of the EC Church.

Your generous gifts, humbling tributes, and encouraging notes have made a deep impression on our family. The girls knew we were strongly supported by a loving denomination throughout Mike's term as Bishop. On May 29<sup>th</sup>, they experienced that love and support in an incredible way. Our extended family and friends were amazed by the warm reception and joyful spirit evident throughout the evening. And the seekers who attended at our invitation were drawn closer to Jesus because of your faithful witness.

Thank you, dear friends, for allowing us to serve you for nine years and making the ministry of Bishop a joy, not a burden. Thank you for providing a trip to Disney, multiple trips to Park City Mall, and quite an array of special gifts that will grace our home and Mike's office.

The only regret we have is that we could not share the news of Mike's appointment as Acting President of Evangelical Theological Seminary. Effie and Emma's "Mike for President" campaign brought more than a few smiles as we contemplated the next season of ministry. As you know, confidentiality agreements with Gordon Conwell Seminary made it impossible to announce Dr. Hollinger's departure and Mike's interim ministry until mid June. We covet your prayers as we prepare for new and exciting opportunities during the 2008-09 academic year at ETS.

Be assured of our love and prayers and faithful support for the EC Church and her many ministries!

In Christ,  
Mike and Jenny Sigman, Katie, Carolyn, Amanda, and Lydia

READ ON for notes from the Sigman girls....

*"Thank you for the mall gift card and the trip to Disney World. It was nice of you and it was great!"*

Love, Lydia (age 6)



*"I can't wait to go on a plane. And that is true! I also can't wait to go to Disney World. Thank you for the mall gift card. I LOVE it! Thanks for the trip to Disney World too. Thanks, thanks, thanks, THANKS AGAIN!"*

Love, Amanda Joy Sigman (age 9)

*"Thank you so much for the mall gift card and the trip to Disney World. I can't wait to go shopping! I'm also so excited to go to Disney World. It was so nice of you to give us gifts. Thank you again."*

Love, Carolyn (age 12)

*"Thank you so much for the gift card and the trip to Disney World. I was not expecting anything, definitely not something that generous, so I was, and still am, overwhelmed with your kindness. The gift card is perfect because I can use it for clothes and save other money for a car, plus I love to shop. I also cannot wait to go to Florida. Thank you again. I appreciated it so much. Your support has meant so much to me."*

Love, Katie (age 16)\*

\* Footnote to Katie's banquet speech: She learned to parallel park and, on the morning of June 19<sup>th</sup>, became a licensed PA driver!



**Terre Hill and Bridgeville EC Churches** are seeking a **full time youth director** to serve both churches in Eastern Lancaster County. The churches are located less than five (5) miles apart. Job description is below.

Interested candidates should contact Doug and Tammy Adams at [tamndoug@ptd.net](mailto:tamndoug@ptd.net) or by phone at 717-587-8729. An application will be forwarded for completion.

Deadline for applications to be received is July 8, 2008.

#### JOB DESCRIPTION, DUTIES, AND RESPONSIBILITIES YOUTH DIRECTOR

##### General Statement of Responsibilities:

The youth director's position is a shared position between Bridgeville and Terre Hill churches designed primarily to oversee the youth ministry of each church. With this in mind, the youth director shall devote the majority of his time to youth ministry, and the remainder of time directed towards other pastoral duties as directed by the senior pastors. He shall exercise pastoral authority and conduct himself in a manner consistent with Biblical teaching (see 1 Timothy 3:1-13 and Titus 1:5-9) so as to set a positive example, and to nurture the spiritual growth and well being of all church members, youth, and their families.

##### Qualifications:

- A. Spiritual
  1. Shall have a personal relationship with Jesus Christ as Savior and Lord.
  2. Shall have a firm foundation in the Bible and be willing to accept and adhere to the articles of faith of the Evangelical Congregational Church, in order to instruct the youth according to the teachings of scripture and the church.
  3. Shall evidence a commitment to personal Bible study and prayer.
  4. Shall set a good example in faithful attendance and overall support of church services and activities.
- B. Personal
  1. Shall have a genuine love and empathy for youth and show confidence in/and concern for them.
  2. Shall have an awareness of the language, fads, fashion of youth and young adult culture as well as sensitivity to their needs and interests, strengths and weaknesses, problems and possibilities.
  3. Shall be able to work as a team with other adults serving in the areas of congregational ministry, effectively delegating responsibility and opportunity for service among them.
  4. Shall possess good written and verbal communications skills.
  5. Shall possess good listening skills.
  6. Shall be self-motivated.
- C. Education and Training
  1. Shall complete at least 6 credit hours or equivalent of youth related instruction in continuing education on an annual basis.
- D. Experience
  1. No specific experience required.

##### Responsibilities and Duties:

- A. To teach the Youth Sunday School Class, alternating between the two churches every quarter. Individual will then attend the worship service at the other church.
- B. To lead weekly Junior/Senior High Youth Group meetings held during the year. While these meetings may include games or other activities, it is imperative that Bible study and prayer time be the focus of each meeting.
- C. To plan and lead at least one combined youth group activity or community service project each month.
- D. To plan and lead combined retreats and mission trips that focus on the spiritual development of the youth and to foster recognition of the needs of others.
- E. To be involved in visitation and counseling of the youth and their families.
- F. To be available for consultation with the Sunday School in areas of children, youth and young adults.
- G. To assist in supporting a Young Adult Group.
- H. To assist in worship services as directed by the senior pastors.
- I. To fill in for the senior pastors - at their discretion - in areas of preaching.
- J. To chair the joint Youth Activity Committee (meeting at least 6 times a year).
- K. To serve on the following committees as directed by the senior pastors, but not limited to these committees:
  1. Ministry Council
  2. Pastoral Relations Committee
  3. Discipleship Commission at Bridgeville Church
  4. Congregational Life Committee at Terre Hill Church
- L. To attend staff meetings as called by the senior pastors.
- M. To submit quarterly visitation reports to the PRC or Ministry Council.
- N. To attend semi-annual joint Youth Director Steering Committee meetings.

##### Responsible To:

- A. Youth Director shall be accountable for his day to day ministry to the senior pastor. The Pastoral Relations Committee also has oversight of the position.
- B. The Youth Director's performance shall be evaluated semi-annually by the joint Youth Steering Committee.