



WE CARE ABOUT YOU!

DISABILITY INCOME PLAN

Provision has been made by the Benefits Corporation for a Disability Income Plan. Enrollment in this plan requires an annual premium payment from each individual church for each assigned pastor to be paid directly to the Benefits Corporation. When a disability occurs, the Controller should be notified. He will send the appropriate forms. Disability income, paid at a rate of 70 percent of the most recent pastoral salary agreement, will begin with the 61st day of disability subject to the provisions of the plan set forth in the Benefits Corporation by-laws.



MANNA FUND

This fund supports retired E.C. pastors and pastors' widows who are receiving benefits through the E.C. Benefits Corporation. When the income level of a single pastor or a widow does not exceed \$13,000.00, he/she shall be eligible to apply for financial assistance through the Manna Fund. When the income level of a married pastor does not exceed \$18,000.00, he shall be eligible to apply for assistance. These amounts change from year to year. Application may be made by indicating your desire to be considered for the benefit when completing the annual Financial Disclosure Form. The names of Manna Fund recipients are kept confidential.

Provided by the
Supervisory Committee
of the Evangelical Congregational Church



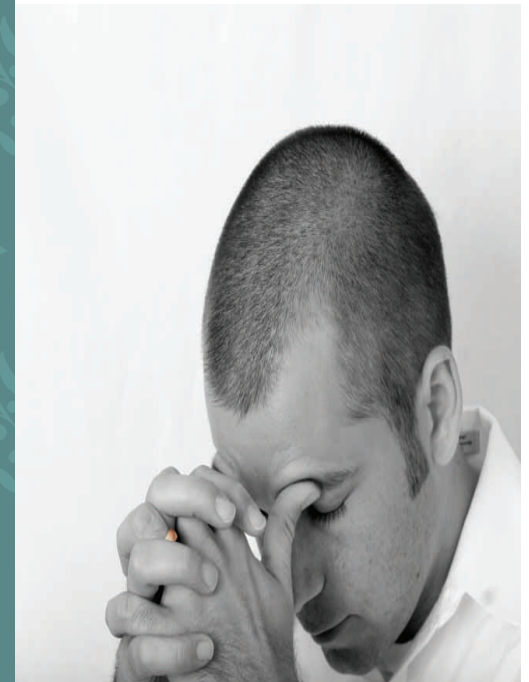
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Myerstown, PA 17067

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Updated: 6/07



Evangelical Congregational Church

PASTORAL CARE



Conference year 2007-2008

E.C. CARE

E.C. Care is a Christian counseling referral program designed to assist pastors under appointment to an E.C. Church, their wives, and children under the age of 18. E.C. Care will pay the full cost of the first three Christian counseling sessions and one-half the cost of the next three sessions. To receive this benefit, a pastor must notify his Conference Minister and request E.C. Care. The Conference Minister will make payment arrangements with the pastor or the Christian counselor. When payments are made directly to the Christian counselor, a case number is used to maintain strict confidentiality. The use of E.C. Care funds is held in strictest confidence by the Conference Minister and the pastor and/or his family.



ANDREW FUND

This fund shall be used to meet the genuine financial needs of our pastoral families at the discretion of the Supervisory Committee upon recommendation by a pastor's Conference Minister. The amount of assistance will vary according to the need. When the need is extraordinary, an appeal may be made to the pastors and churches of the National Conference. Such an appeal will only be made with the consent of the pastoral family in need.



FINANCIAL COUNSELING

On occasion, a pastor's coach or Conference Minister may recommend financial counseling to assist the pastor in achieving a debt-free lifestyle. When such counseling is recommended, counseling costs will be covered through the E.C. Care program. Pastors requesting financial counseling may do so by contacting their Conference Minister.

PERSONAL CONFERENCES

Formal personal conferences shall be conducted with every active E.C. pastor biennially. The Conference Minister shall visit pastors under appointment to local churches and church planting ministries as well as the licentiates and ordinands in the alternatives to pastoral ministry classification.

A personal conference is an accountability time to share family updates, ministry joys and challenges, and prayer requests. It is an opportunity to share local and denominational ministry news. It is an occasion to encourage and be encouraged.

WORKER'S COMPENSATION

Ministers and other church employees, such as janitors, organists, secretaries, etc., who are paid via payroll and receive a W-2 wage statement, and whose salaries are reported to the Conference on the statistical form, may claim compensation when injured while discharging their respective duties. The cost of the insurance is covered proportionately by each local congregation. Churches opting not to participate in the denominational plan must provide coverage for their pastoral and church staff and submit proof of such coverage to the Controller.