



CONFIDENTIAL
PASTOR'S REFERENCE

**FOR: GLOBAL MINISTRIES COMMISSION
WORK TEAM MINISTRY**

NAME: _____ **DATE:** ____/____/____

PROJECT: _____

STEP 1: (WAIVER STATEMENT) I the undersigned, hereby voluntarily waive any rights or privilege provided by Public Law 93-380 to inspect or challenge the content and comments expressed in this reference. I expect that the observation made shall remain confidential between the writer and the Work Team Committee of the Global Ministries of the E.C. Church.

DATE: ____/____/____ **SIGNATURE OF APPLICANT** _____

(NOTE: SIGNING OF THIS WAIVER IS VOLUNTARY; IT IS NOT REQUIRED AS A CONDITION OF ACCEPTANCE AS A WORK TEAM MEMBER)

STEP 2: GIVE THIS TO YOUR PASTOR. The above applicant is applying to go on a work team under the direction of the Global Ministries Commission of the Evangelical Congregational Church. We value these people as ministers sharing in the work of our Lord by using talents He has given them. We would like a candid response to the following questions to help us know this person better so we may be able to place them on a team that will be a blessing to them as well as the missionary and mission field to which they will be going. When completed please return to E.C. GLOBAL MINISTRIES; WORK TEAM; 100 WEST PARK AVENUE, MYERSTOWN, PA 17067. Thank you.

1. How long have you known the applicant? _____ Years _____ Months
2. Are you acquainted with the applicant's spiritual life? _____
Business life? _____
Social life? _____
3. In what capacities has (s)he been active in your church? _____

4. What special talents/abilities does this person have? _____

(continued on other side)

5. Have you noted any particular personality weaknesses? _____

Physical or emotional problems? _____

6. Do you know of any Doctrinal problems the applicant might have with the E.C. Doctrine? ____ Yes ____ No

If "yes" explain: _____

PERSONALITY TRAITS

Circle the one that best describes the applicant:

- | | | | |
|-------------------------|------------------------------------|---------------------------------------|-------------------------------|
| 1. Spiritual Life | Small evidence of spiritual growth | Average | Consistent Mature spiritually |
| 2. Purposefulness | Vacillating in purpose | Average | Self-directed |
| 3. Initiative | Requires constant | Average – shows occasional initiative | Actively creative |
| 4. Industry | Needs prodding | Performs assigned tasks | Goes beyond what is required |
| 5. Acceptance of others | Just tolerated by others | Liked by others | Well liked by others |
| 6. Responsibility | Irresponsible | Usually reliable | Conscientiously reliable |
| 7. Emotional qualities | Occasionally unbalanced | Usually well balanced | Consistently well-balanced |

Do you recommend the above named person for this work team? ____ Yes ____ No

Please add any additional comments you feel necessary:

DATE: ____/____/____ **SIGNATURE:** _____

**Please return directly to: E.C. Global Ministries
Work Team Committee
100 West Park Avenue
Myerstown, PA 17067**