

POLICY STATEMENT

GLOBAL MINISTRIES OF THE EVANGELICAL CONGREGATIONAL CHURCH

WORK TEAM COMMITTEE

“Our purpose is to identify, approve, publicize, and implement short term work projects as a method to improve missions ministry and increase local church involvement in the Global Ministries impact on missions.”

The following policies have been established as guidelines for those interested in short term work projects.

1. The volunteer must be a born-again Christian with an active personal relationship with Jesus Christ.
2. The volunteer must agree with, and adhere to, the statement of Faith of the E.C. Church.
3. The volunteer must be committed to Christian service, be able to adjust to different cultures where necessary, and be willing to sacrifice personal comfort and convenience for Christ’s sake.
4. The volunteer must be 18 years of age or older. (NOTE: an exception may be made for youth projects during the summer or vacation time when the minimum age will be 14.)
5. The volunteer will be responsible for the raising of all funds necessary for travel, food, lodging and insurance, etc., for the work project and may be asked to assist in raising funds for materials as well. (These may be tax deductible.)
6. The volunteer agrees to abstain from gambling, the possession and use of alcohol as a beverage, tobacco, all drugs (except ones prescribed for medical reasons), and dancing which is wrongly provocative.
7. The volunteer will be expected to have a current Passport where necessary, complete the proper application, and sign the release form provided by the Global Ministries Office.
8. The volunteer is expected to act in accordance with Christian standards as set forth in the Scriptures.

Romans 12-15 the mature believer limits his behavior in the interest of edifying his fellow believers.

1 Corinthians 8 – Love edifies and refuses to offend other believers.

1 Corinthians 9 – Limits own rights in the interest of the ministry.

1 Corinthians 10 – Avoids temptation and harmful associations.
1 Corinthians 13 – The behavior of love.

In addition the Scripture specifically names acts that we should refrain from, which include: sexual sin, homosexuality, profanity, slander, gossip, greed, jealousy, pride, lust, anger, discrimination and prejudices based on race or social/economic status, occult practices, and the misuse of time.

RELEASE OF CLAIMS

For the purposes of this RELEASE form, the words GLOBAL MINISTRIES, shall refer to and include the Global Ministries Commission of the Evangelical Congregational Church, the National Conference, and all of their subsidiaries and churches operating under their jurisdictions and all of their officers, directors, agents, servants, employees, volunteers and other participants, and any other missionary agencies, organizations or groups through which the Global Ministries Commission of the Evangelical Congregational Church works and supplies missionaries, its and their heirs, executors, administrators, successors and assigns.

The word PARTICIPANT herein shall refer to the undersigned PARTICIPANT who actually will be traveling and engaging in missionary activities or otherwise acting on behalf of or in an activity or program sponsored by Global Ministries Commission, all of which are herein referred to as ACTIVITY or ACTIVITIES. The word PARTICIPANT shall include the Parents or Guardian signatory hereto and any person or institution who may make a claim on behalf of the PARTICIPANT.

The GLOBAL MINISTRIES COMMISSION sponsors short-term missions work projects as a method to improve the mission interest of the PARTICIPANTS and to increase the involvement of the local churches in the Global Ministries' impact on missions.

The GLOBAL MINISTRIES COMMISSION receives no remuneration or direct benefit from this activity. It looks on it as a learning experience for the benefit of the PARTICIPANT. PARTICIPANT is not an agent or employee of the Global Ministries Commission.

It is understood that the ACTIVITIES may include travel and living outside of the continental United States and into other countries where PARTICIPANT may be required to live in primitive conditions with primitive toilet facilities and to eat native goods and drink untreated water, all of which may put PARTICIPANT at high risk of contracting illness, disease, accident and injury in areas where medical attention maybe lacking or substandard.

The undersigned designated PARTICIPANT has agreed to become a part of this ACTIVITY, recognizes the nature of the ACTIVITY as recited above and is willing to sign this RELEASE to relieve the GLOBAL MINISTRIES COMMISSION from any legal liability arising out of the undersigned PARTICIPANT'S participation in these ACTIVITIES with the intent of precluding the PARTICIPANT and anyone on the PARTICIPANT'S behalf from asserting legal rights which may accrue to the PARTICIPANT against GLOBAL MINISTRIES COMMISSION.

In consideration of GLOBAL MINISTRIES permitting the undersigned PARTICIPANT to engage in ACTIVITIES, PARTICIPANT hereby releases, remises and forever discharges GLOBAL MINISTRIES from any and all claims, demands, damages, actions, causes of action, costs, costs of services, expenses and compensation on account of or in any way growing out of any losses or injuries or harm to the PARTICIPANT which PARTICIPANT ever had or may at any time her after have against GLOBAL MINISTRIES which may arise from or occur as a result of the ACTIVITIES of the PARTICIPANT, whether or not such are the result of action or inactions or alleged actions or

inactions of the GLOBAL MINISTRIES COMMISSION or of any third party and whether or not caused by the negligence of GLOBAL MINISTRIES COMMISSION.

Further, for the same consideration, PARTICIPANT hereby agrees to indemnify GLOBAL MINISTRIES and hold it harmless from any and all claims, demands, damages, causes of action, cost loss of service, expenses and compensation arising out of the participation of the PARTICIPANT in ACTIVITIES.

The undersigned Parents and Guardian hereby give permission to the individual PARTICIPANT to fully participate in the ACTIVITY hereunder.

The PARTICIPANT hereby further places within the GLOBAL MINISTRIES COMMISSION the ability and power to authorize all medical care and treatment it reasonably believes necessary for the PARTICIPANT during the PARTICIPANT'S involvement in ACTIVITIES, including but not limited to emergency surgery and/or hospitalization. The PARTICIPANT agrees to assume all responsibility for medical expenses which may be incurred by or on behalf of the PARTICIPANT or reimburse the GLOBAL MINISTRIES COMMISSION for all sums so expended.

We have read and understand and by affixing our signatures hereto, this

_____ Day of _____, signify our express agreement to each and every provision of this RELEASE and intend to be legally bound hereby.

Individual Participant

If under 18 years of age

Parent or Guardian

Parent or Guardian

the volunteer is Christ's Ambassador to the people in the area of ministry.

APPLICATION FOR GLOBAL MINISTRIES WORK TEAM PROJECTS

PLEASE PRINT IN INK OR TYPE

Date ____/____/____

Name of Project Applying For: _____

Name _____

Address _____

City _____ State _____ Zip _____

Birth date ____/____/____ Phone number (____) _____

E-mail address _____

Do you have medical coverage? ____Yes ____No

Policy name and # _____

Is your policy effective outside of the USA? ____Yes ____No

Contact in case of emergency:

Name _____ Relationship _____

Address _____ Phone (____) _____

City _____ State _____ Zip _____

Please check the most appropriate description of your present state of health:

____ Excellent ____ Good ____ Fair ____ Poor

Do you have any physical problems that would affect your work, or need attention while you are with the work team? ____Yes ____No

Are you currently under a physician's care for any condition/disease? ____Yes ____No

If yes, please list _____

List any medications you are taking _____

Do you have allergies? ____Yes ____No If any, types _____

Please indicate your skill levels on the list below by marking each on a scale of 1 (little/no skill) to 5 (very skilled.)

Block Laying _____	General Labor _____	Secretarial _____
Carpentry _____	Masonry _____	Sewing _____
Concrete Work _____	Nurse _____	Steel Structure _____
Cook _____	Painting _____	Tile Setting _____
Electrical _____	Plumbing _____	Welding _____
Other (list) _____		

Have you ever served on a work team before? _____Yes _____No

If yes, where and when? _____

Additional information you might want to share regarding your experience and general working ability:

Church Affiliation _____ Town _____

I have read the policy statement of the Work Team Committee of the Global Ministries Commission of the Evangelical Congregational Church and agree to abide by the policies stated therein.

Signed _____

EACH APPLICANT MUST ASK HIS/HER PASTOR TO FILL OUT THE ENCLOSED PASTOR'S REFERENCE FORM AND RETURN IT DIRECTLY TO THE GLOBAL MINISTRIES OFFICE.

RETURN APPLICATION, LIMITED POWER OF ATTORNEY, AND RELEASE FORM TO:

**E.C. GLOBAL MINISTRIES, 100 WEST PARK AVENUE, MYERSTOWN, PA 17067
PHONE: 1-800-866-7584**

FOR OFFICE USE ONLY

Date Received _____ Date Reviewed _____

Accepted _____ Rejected _____

Reason _____

CONFIDENTIAL
PASTOR'S REFERENCE

**FOR: GLOBAL MINISTRIES COMMISSION
WORK TEAM MINISTRY**

NAME: _____ **DATE:** ____/____/____

PROJECT: _____

STEP 1: (WAIVER STATEMENT) I the undersigned, hereby voluntarily waive any rights or privilege provided by Public Law 93-380 to inspect or challenge the content and comments expressed in this reference. I expect that the observation made shall remain confidential between the writer and the Work Team Committee of the Global Ministries of the E.C. Church.

DATE: ____/____/____ **SIGNATURE OF APPLICANT** _____

(NOTE: SIGNING OF THIS WAIVER IS VOLUNTARY; IT IS NOT REQUIRED AS A CONDITION OF ACCEPTANCE AS A WORK TEAM MEMBER)

STEP 2: GIVE THIS TO YOUR PASTOR. The above applicant is applying to go on a work team under the direction of the Global Ministries Commission of the Evangelical Congregational Church. We value these people as ministers sharing in the work of our Lord by using talents He has given them. We would like a candid response to the following questions to help us know this person better so we may be able to place them on a team that will be a blessing to them as well as the missionary and mission field to which they will be going. When completed please return to E.C. GLOBAL MINISTRIES; WORK TEAM; 100 WEST PARK AVENUE, MYERSTOWN, PA 17067. Thank you.

1. How long have you known the applicant? _____ Years _____ Months

2. Are you acquainted with the applicant's spiritual life? _____
Business life? _____
Social life? _____

3. In what capacities has (s)he been active in your church? _____

4. What special talents/abilities does this person have? _____

(continued on other side)

5. Have you noted any particular personality weaknesses? _____

Physical or emotional problems? _____

6. Do you know of any Doctrinal problems the applicant might have with the E.C. Doctrine?

____ Yes ____ No

If "yes" explain: _____

PERSONALITY TRAITS

Circle the one that best describes the applicant:

1. Spiritual Life	Small evidence of spiritual growth	Average	Consistent Mature spiritually
2. Purposefulness	Vacillating in purpose	Average	Self-directed
3. Initiative	Requires constant	Average – shows occasional initiative	Actively creative
4. Industry	Needs prodding	Performs assigned tasks	Goes beyond what is required
5. Acceptance of others	Just tolerated by others	Liked by others	Well liked by others
6. Responsibility	Irresponsible	Usually reliable	Conscientiously reliable
7. Emotional qualities	Occasionally unbalanced	Usually well balanced	Consistently well-balanced

Do you recommend the above named person for this work team? ____ Yes ____ No

Please add any additional comments you feel necessary:

DATE: ____/____/____ **SIGNATURE:** _____

**Please return directly to: E.C. Global Ministries
Work Team Committee
100 West Park Avenue
Myerstown, PA 17067**

**GLOBAL MINISTRIES
WORK TEAM COMMITTEE**

100 WEST PARK AVENUE
MYERSTOWN, PA 17067
1-800-866-7584

LIMITED POWER OF ATTORNEY

(NOTE: This form is to be used for Work Team participants age 18 or older)

I _____ here by name:

(1) _____ Work Team Leader
(Name)

and/or

(2) _____
(POSITION OR OFFICE)

as attorney(s) in fact, in the event I am incapacitated in any way during the duration of the following Work Team Project:

_____ From ___/___/___ to ___/___/___

This power of attorney is limited to the time(s) specified above and only for this Work Project. The person(s) so named have the authority to sign any authorization for emergency medical treatment as may be deemed necessary, and to execute any other necessary document during the duration of my incapacitation. This document is only intended to provide for the well being of the above named person.

In consideration for the Global Ministries Commission Work Team Committee accepting me as a member of said Work Team and assuming by it certain responsibilities with respect thereto. I hereby release the above named attorney(s) in fact, the Global Ministries Commission Work Team and the National Conference of the Evangelical Congregational Church and his, hers, its and their agents, servants, employees, volunteers, committees, subsidiaries, and affiliated organizations, and his, hers, its and their personal representatives, executors, administrators, successors and assigns (hereinafter individually and collectively "Releases"), and indemnify and hold harmless said Releases, from all claims, demands, suits, actions and causes of action, which we may have or which may accrue to us or to any other person on our behalf or on behalf of said Participant for personal injury and property damage arising out of the exercise by said attorney(s) in fact of the powers granted to said attorney(s) in fact therein, including specifically, from any negligent act or failure to act of Releases.

Date ___/___/___ Signed,

Participant

Witness

(Note: This form must be carried by Work Team Leader while on the Work Project)